

CAREER PLANNING MADE EASY

SELECTED TIPS - 71 PAGES!

Career Planning Made Easy!



71 Pages!

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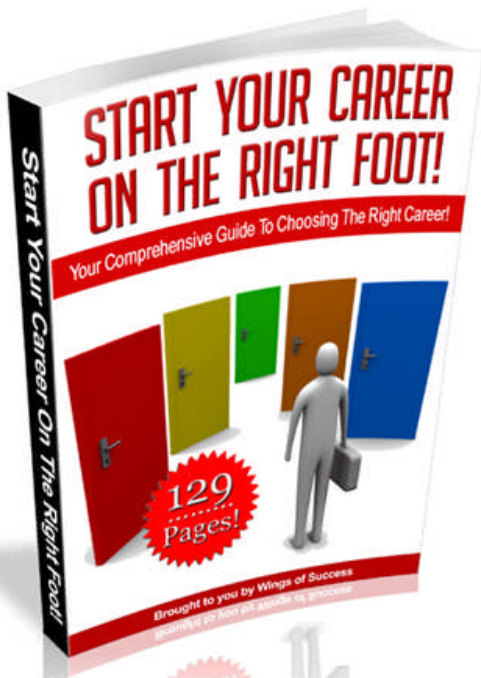
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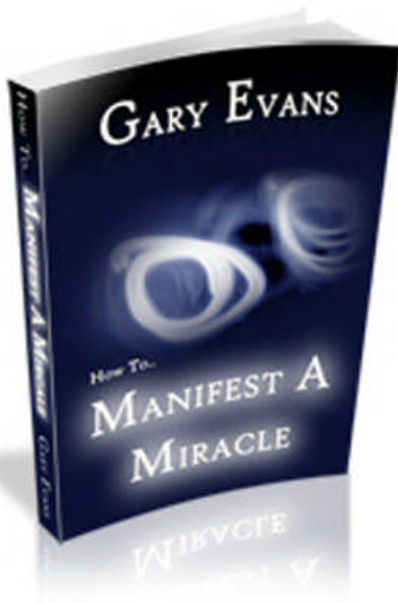
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Managing An Unexpected Career Change

If you are one of the millions of people who get an unexpected pink slip, the fact that you are getting laid off can be terrifying. It doesn't have to be that way, but many people don't prepare themselves for the eventuality of a career change and prefer instead to coast through life. When market forces or a major illness interrupt their career, they may have no idea how to start a new career. Let's be clear, you can switch into another career quickly, but not if you don't plan your strategies way ahead of time. Once the emergency hits, you won't have the calm head required to look at all your options objectively. So, don't wait until something happens to force you out of your career, be proactive and start looking at ways to manage a potential career change *even* if your job seems as secure as the rock of Gibraltar.

In this career planner, several different strategies will be discussed that can help you make a successful career change in a week, should the unexpected arise. They are the foundation for making a smooth transition. Each of these strategies may take time to settle in and that is why you need to do them before you actually attempt to switch careers. You want to lay the foundation and be prepared, just like you would if a hurricane were getting ready to strike your town. Don't expect the government forces to be able to reach your door to help you, in that event. Similarly, in a situation where the economy is shaken, you may have fewer federal resources available. Do check them out, but also prepare to take control of your own life.

Some of the items to be discussed will seem like common sense to you. They are. There is no magic bullet that makes one suddenly qualified for a new position at just the right time. It takes a common sense approach and the ability to plan and strategize for all contingencies. It starts with a willingness to be realistically appraise your own skills and the determination to do the hard work to make your own future secure, without relying on chance or fate. So, the advice given here can help you whether you are laid off or whether you are making a leap into self-employment.

If you have the strategies in place when the time comes to quit your job or leave, then you can utilize the seven day plan to keep you on the right road to future income. It can give you a feeling of security in rough times and it can help to motivate you. The worst thing that can happen when you are suddenly without work is that you decide to take it easy for a while. That is not the time to take it easy, that's the time to take out your plan and focus on some strategies

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to either get you gainfully employed or make a dream come true. It all depends on how much you've prepared in advance as to how easily you can move from having no job to being in total control of your life.

Prepare Ahead Of Time

You don't want to get to the point where you have been given notice and have absolutely no idea where to start looking for a job or even what jobs you qualify for. Always know what your skills are and how those skills apply to the present marketplace. This can take a review of your skills, yearly. This should be easy enough as that is normally done in your yearly review, with your supervisor. Keep a copy of all of your achievements and skills at home at all times. If you are asked to leave a company, you may have little time to take anything with you. So, act as a faithful employee, but keep records at home – always. Don't leave them in your desk at work. You won't be able to retrieve them if you leave suddenly.

Many companies ask you to specify your career goals and then evaluate how you did at year end. This is a great strategy to help you plan on how to increase your on-the-job skills. You should take advantage to express any areas that you think will also make you more marketable outside the company and that can also benefit your own company. Always show how your further training can increase the company's bottom line. If it happens to increase your marketability, that's not something you need to draw attention to, but it can be invaluable during a layoff.

Resources For Career Changes

Within the career e-book, you are given specific resources that will help you assess your skills and find out which of them apply to the marketplace. You want to know what the trends are in salary and in employment for your current field. You also want to be able to find the same information for other fields, even when you haven't a clue what they might be.

You will want to create the career survival kit, which is talked about in the career e-book. This is a standard portfolio of basic tools that can help you be ready in a pinch to go out and seek employment, if that is your aim. Within the career survival kit, you will be asked to keep you plan handy. This plan goes over all the research that you have done to help you stay in touch with the market and know how your skills can benefit you in a career switch.

Making Your Dreams Come True

Besides a layoff, there are signals within us that tell us we've either been at a job too long or the winds of change aren't in our favor. Learn how to start reading the elements of change to decide when you have to take notice and be proactive. You can look on this as an adventure to rediscovering the passion and ambition in your life. If you know how to successfully switch from one job to another, you can have the freedom to create a life of happiness instead of a life of drudgery. It will help to build your confidence and give you more life satisfaction.

You will come face-to-face with the statistics that prove some avenues are surefire ways to increase your income and help you remold your career. You won't be one of the ones who are floundering, unable to decide which way to go for fear of losing a job you don't like anyways. You will have a plan, something the majority of people don't have when they are switching careers or trying to make a dream come true.

Learn how to overcome your own mindset and reach for a future that excites you. This means learning what motivates you and what you enjoy. There is ample evidence that most people have more than three careers in one lifetime. They can be as varied as turning from a medical doctor to an artist and anything in between. You can re-invent yourself as long as you have the commitment to follow your dreams while placing your feet squarely on the ground, one foot in front of the other.

Life's Practicalities

Some of the problems that people face when changing a career are practical issues:

- How will you finance an extended period of time without a job?
- How will you get an education? Who will pay for it?
- How will you manage your time and your family responsibilities?
- Where can you make business contacts?

These are all crucial life issues that have to be recognized and dealt with in order to succeed. Very few people succeed in a complete vacuum. There are other people who can become allies and those who can create obstacles in your drive to change your career. You can even sabotage yourself and not realize it until many years of what could have been fruitful work have gone by.

The career e-book gives you practical answers to life's practical questions. While having a dream is a noble endeavor the actual execution of it requires a very firm grasp on day-to-day issues. You will find advice on how to manage your time, how to get your employer to pay for your career advancement, and how to network.

Networking

So many people have heard the importance of networking, but few actually practice it to make an impact on their careers. When you are faced with a job loss or a desired career change, networking is one of the most important strategies to understand and implement. The career e-book goes over the many different areas in your life that you can network to help you achieve your goals. With the use of your career survival kit, you can start to make targeted visits to locations where professionals meet and network. You can, in some cases, even do it on company time, if you are still employed.

If you are not employed, networking can become very difficult. You may feel isolated from your colleagues and the industry. You may feel embarrassed to show up without a title. You can get a lot of networking done at networking groups for the unemployed, but let's face it; everyone there is typically not working. You want to be able to go to places where you can meet other people who are able to get your foot in the door to a company or position that you have targeted in your plan.

Career Coaches

Some people would prefer to hire someone who can help motivate and guide them in a career change. This is especially useful if you've been an employee all your life and never taken control of your life before. A career coach can help you adjust your mindset and project an aura of confidence. They can help you resolve obstacles that may seem daunting when faced alone. This e-book tells you what to expect from a career coach and how to maximize your results with them.

If you don't know if you can benefit from a career coach, the career e-book gives you some examples of people who can benefit from this arrangement. A career coach can be for someone who is happily employed and seeking career advancement within their company or for someone who is trying to make a career switch or start their own business.

Education

You may find out that in order to fulfill your dreams, you will have to get continuing education. There are so many different teaching institutions that the choices available make it difficult to decide on where to attend. You can choose by price, but that might not give you the credentials that you need to make the career change. You don't want to graduate only to find that you owe

lots of money in student debt and have made no inroads in your efforts to fulfill your dreams. The career e-book will give you an idea of how to distinguish a good school from one that is not adequate for you. It talks about the application process and how to best get ready to apply for financial aide.

Recruiters

If you are employed and looking to change companies, you know the dangers of posting your resume online where a supervisor might find it. You also know how that can negatively impact your career and make you a prime candidate for a layoff. So, there are instances when you don't want to do the job search through public means. Hiring a recruiter can be a very thoughtful way of bringing confidentiality to your search and giving you more time to make sure you are meeting the other goals in your plan.

Recruitment agencies are a dime a dozen and you want some idea of what agencies are not only reputable, but aren't outright scams. There are some dead giveaways on who to avoid as well as which might be a good match. Keep in mind that even a good recruiter can't place someone who has let his or her skill set disintegrate. So, you will want to take any feedback on your marketability from the recruiters and use it to manage and modify your action plan.

Striking Out On Your Own

If your career goal is to strike out on your own and become an independent consultant or home business owner, then you can also benefit from this career e-book. Many of the same strategies apply to both a successful employment search as well as establishing a business. When there is a difference in strategies the career e-book clearly spells out how to modify the work plan to include the dream of business ownership.

Where To Get Training

Maybe you have a very specific goal in mind, but you need additional training. The career e-book offers eight different ways to get additional career training. By locating the local training opportunities in your area ahead of time, when you are laid off you won't waste more time searching them out. You will have already developed a plan that includes who to contact and when in the event of a job loss.

Volunteer opportunities are discussed as a means to get employment training, however, there are specific qualities that volunteer position must have for it to benefit you. Make sure you don't take a volunteer position that only offers you menial tasks since these won't help to advance your search in any way. The career e-book is clear on how to get a training position that can be put on a resume and eventually serve as a stepping-stone to your future career.

If you have followed your plan closely, when the emergency arises and you lose a job, you may even already know faces or have names and phone numbers you can call to help jumpstart your networking strategy. You won't be faced with the prospect of sitting home, unable to formulate a plan or know whom to turn to. You will have a good idea who might be able to help you in your job search or career switch.

Online Resources

The career e-book discusses the pros and cons of online resources. They can be an easy way to get your name into the public arena very quickly. Online sites can also be a place where many scam artists and time wasters reside too. You want to be technically savvy and make good use of online resources while minimizing their potential to side-track you completely.

In addition, online resources are for a particular category of jobs. You can have great success with entry or mid-level range job postings on online bulletin boards, but you will have no luck if you are an executive. That's because the more confidential a job is, the higher it pays, the more likelihood it won't be posted publicly online. Find out where to go to see executive postings and also what online resources can be better than others.

Your Seven-Day Career Plan

If you've read the career e-book, you will have the tools and strategies necessary to make your career dreams come true. It will take a lot of work on your part and research too. However, it can offer you a way to plan your switch in a smooth manner, even if that switch comes suddenly in the form of a pink slip. So, do you know what you would do if you suddenly became a layoff casualty? Would you be able to implement the seven-day career plan effectively? Obviously, it takes more than seven days to prepare, but once you are forced to go up to bat, that's when you can be glad you had some idea of how to hit a homerun, instead of striking out.

Day One

Let's assume that day one is the day that you are actually walking out of your previous employer's company into your new life. It doesn't matter if that change came about because you planned it that way or because you got a pink slip. The moment you realize that you are about to head out the door of your old company is the day the clock starts ticking on your seven-day plan.

You get home and now you know what to do. You take out your career survival kit and make sure that is as up-to-date as it possibly can be. You take out your career plan with the two choices for careers you had entertained in the past, and you make a decision to either go for one of these or stick with the work you currently do. You update your research and make sure it is still valid. You will have a clear idea of which of your skills are marketable, if you kept your career plan in shape, and which need to be upgraded.

Day Two

Since you were aware that many people face the prospects of having two or three career paths in their lifetime, you are not caught completely off-guard. You might have a side business that can be expanded already in place. You might have a part-time job that has been offering you some needed training skills. Now, you can ask for more hours. You might even be in school. Seek out internships or employment opportunities there, even if they are temporary. The only things that can derail your plans now are finances, so you start to see if you're in good shape.

You have a set period of time before your lack of employment might affect your credit. Use that time to refinance high interest loans, take out credit lines for future use, and re-organize your

finances. Seek to reduce your expenses and find ways to increase your income – any income for now. Make sure to apply for unemployment compensation as soon as possible.

Day Three

Having gotten your finances and plan in place, now you want to start to network immediately. Continue to attend the professional organizations you joined. Be sure to carry cards with a contact number that they can reach you. You need to come clean to anyone that you are in the market for a job or looking to switch into a new career. Now is the time to get returns on any favors you may have made during the time leading up to your layoff.

You will be calling to make appointments with all of the local agencies and recruiters that you investigated earlier. You should have a clear idea of who to call and how to network at this point. If not, the chances of you making a successful career change in seven days is practically zero.

You should be sending out resumes and cover letters to employers that are looking for your skills. One of the first places that might be hiring is your previous company's competitor. If you want to stay in the same type of position, it doesn't hurt to know who they are and contact them when you are laid off. Just make sure you did not sign any non-compete agreements or you won't be able to be hired.

Day Four

After you have made your phone calls and set up appointments to meet with people you know face-to-face, then you should investigate the online resources. If you haven't posted your hiring information online, now is the time to do so. As long as you are not currently employed, the Internet can be a wonderful marketing tool for someone looking for a job.

If you are not looking for a job, but seeking to expand a business concept, then you will be working towards expanding your customer base and seeking out new business. You will want to use all the resources at your disposal, both online and offline. Look at what has made you money in the past and just do more of the same to increase your income, for now. You can get more creative after the financial crisis is over.

Day Five

As you continue to network and establish a bigger circle of contacts, you will start receiving feedback on your chances at employment. The feedback can be very subtle, so you have to be on your toes to not miss it. If after calling various people, no one wants to return your calls, then you know you have a problem. It could be you've suffered a loss of reputation, your skills aren't marketable, or everyone is in the market for a job and you are one of many contacting that person. Don't take it personally. If you have established some good contacts throughout your years of association with other professionals, you will eventually get a response from someone who can help. Remember that it is often a matter of timing as to whether an opportunity comes your way or not. Use the feedback to modify your goals, your presentation, and your public image.

Day Six

As you network and seek openings, remember to keep your skills up-to-date and your professional image as polished as possible. If that means that you take work on a volunteer basis to get you more skills, then that is something that can keep you busy and your spirits up too. Just always seek to make sure that any free work you do is done with the intention of helping your career goals in the future. Don't succumb to using your free time for work that isn't going to contribute to your goals in the end. You have to be somewhat single-minded on placing your feet firmly on a path that is not only satisfying to you personally, but that also can be lucrative.

Take advantage of any free seminars or job placement services offered to people who are unemployed. Spend your time seeking out professionals in the area you are targeting so that you can network with them. Don't just focus on making them your stepping-stone to employment, also show your interest in the career path they are in. This is far more attractive than a person who appears desperate to get a job.

Day Seven

If you've followed all the steps outlined, you will be getting closer to your target day-by-day. It may take seven days, it may take 30 days. It can even take years, if continuing education is

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involved. The key is to be able to weather a downturn in finances by having several options available to you. This makes you less desperate to take the first offer that comes along and gives you time to make a career change that is meaningful and lasting.

The process can be reviewed every week and re-established, using the same formula. As they say, rinse and repeat.

How To Keep Your Spirits Up

Having a sudden shift in your job environment can be very traumatic, even when planned or foreseen. No one likes to be the person picked to get booted out of a company. You can't let the experience embitter you because it will make you clearly unemployable in the future. Instead, focus on the positive time spent building your skills and always try to exit gracefully. Ask if you can get references and tell them that you enjoyed your time with the company and you are sad to see it end.

There will be feelings of loss at some point. You might miss your colleagues, or at the very least, your paycheck. If you are older, you might start to think that people are discriminating against you because of your age. You might even feel betrayed, if the layoff was done in such a manner as to make you feel discarded instead of let go. These feelings can be overwhelming when you have no plan in place and see no future in sight. That is why it is very important to be as proactive as you can in today's market for your own well-being and peace of mind.

If, however, you see yourself succumbing to feelings of ill-will or helplessness, seek out resources that can help you cope. Avoid using alcohol or drugs to ease your temporary feelings of discomfort and loss. Recognize that this is all they are – temporary. If you can't seem to shake the blues, seek out a family member, a spouse, or even a health care professional who can help you get over your feelings of helplessness. Even a pastor can help, if you are a person of faith.

One thing you don't want to do is wallow in self-pity forever. You can't make a successful career change when you don't even believe in yourself to start with. While you have to pay some attention to the things that have gone wrong, don't forget to focus on what is going right for you. This can also help you to keep your confidence and your optimism when things go wrong. Always look for something in each day that you can say you've achieved and feel good about, even if it is calling one person who is happy to hear from you.

With every new path there can be fear and trepidation. Those same emotions can be turned into a sense of exploration and excitement. Try to look on this change in your life as a new lease on life. You can do that, if you learn how to plan for the future and how to stay grounded in the present. You can remain positive knowing that your plan will eventually bear fruit, even if the

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going gets rougher or it takes a bit more time than you had planned. The fact is that just putting one foot in front of the other in a directed effort will eventually lead you straight to you goal.

Business Career Training Makes Winners In The Business World

Though starting a business is not an easy task, managing it is even more difficult unless you know how to go about it. However if you undergo business career training you will be much better off as you will learn how to manage your business efficiently and make it a success.

You could become an entrepreneur with business career training. If you opt for business career training you will get to know about money transactions and financial issues and how to handle various aspects of legal issues that would concern your business. While you go about the training you will get a clear and detailed idea of what you want to do in your business career. However, before you start your business career training it is always better to decide on what line of business you want to do and what line you would like to specialize in. Once you have these facts clear then you can go ahead with the training.

1) Your business network should expand

When you do set up your business you also have to have a plan on how you are going to expand it. This is something that you will get to know with your training with business career training. Not only will you learn how to expand your business, you will even get to know on how to manage this expanding business intelligently and not let it slide back.

2) You have to interact with a variety of people

While running a business you get to meet and mix with many people both socially and through business activities. You will have to have the ability to judge these people and know what each one's behavior means and how to interpret it. This way you can be a good judge of people and know how to do business deals with them.

3) Locate the appropriate business career training centers

Locating and searching out the most suitable business career training is a vital requirement. A proper school that will suit your personality and have the activities that gets you interested aside from the business career training programs they offer. You should not only follow a business career but should also create a balance between the career and your personal life style and extra curricular interests.

4) You will have more options if your credentials are better and more money

Those who are better qualified and a higher degree in business training are open to more choices in their careers. All the better graded organizations prefer taking on persons who have a higher qualification. Not only are there more options open for such people even their salaries will be higher.

5) Business concepts are life concepts too

Just like our day to day life, business concepts also require the expertise to solve problems and other issues that may come up on a day to day basis. This is something that you generally pick up while going through life, but you can also learn about all this and acquire these skills from business career training.

All these points will carry your throughout your business life and as you go along you will have to learn more about what your business requires and how to handle all the issues related to it.

Keep Your Career Advancement Portfolio Up To Date

It does not matter what sort of a job you are doing or what your qualifications are, it is useful to keep all the information on hand in your career advancement portfolio at all times so that you can change your job at any given moment. All your educational documents and proof of your prior experience should all be readily available in case you find it necessary to prove these points at some time or the other. This is especially so if you have a home computer and have all the information online. You could forward it all to any prospective job sites while searching for a new job. Documents of all sorts like awards, recommendations, certificates, or any other things that speak well of you could be documented online. You could also maintain hard copies of all these documents and bind them neatly in a folder which you could submit when required. These will come in very handy if you have to suddenly go for a job interview.

A professional portfolio

It is beneficial to have a professional portfolio on hand always. This serves the important purpose of giving the person some clarity on their direction of work and what they would want to do in the future. This is a useful tool to have for interviews as it gives the management an idea of what your skills and talents are and what position you will fit into. The candidate would have summarized their strengths and other areas of work experience and this will help the interviewers to place the candidate in a suitable position.

What you should put into the career advancement portfolio

Some of the essential documents that you should put into the portfolio are:

- *Educational certificates like diplomas and degrees
- *Academic awards
- *A resume
- *Work experience certificates
- *Certificates of any voluntary work done
- *Career goals or missions
- *Letter of recommendation and references from previous employers
- *Achievement awards
- *Transcripts

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Ensure that anything pertaining to your past experience that will help in your present search for a job is documented. Have the documents and certificates bound neatly with everything in order. The resume should be in just one page so that the interviewer can get all the details at a glance. You should have your name and contact details mentioned clearly, and lastly do not give any of the papers in a crumpled or wrinkled state.

Career Coaching Qualification Diploma

If you are planning on joining one of the schools for a career in career coaching, you will have to decide on the school that you would like to attend. Different schools will have different programs to offer you and you would have to see which one is most suitable for your kind of work. Each school not only has its own typical curriculum, but also various programs to choose from. However, all the institutes will give you the proper guidance in what steps you should take to go ahead with your career and to run a successful business with many clients.

The Association for Coaching

This group offers everything ranging from the top bracket PhDs., MScs, Degrees, Refresher Courses, Diplomas and the basics in their programs. With a degree from one of these institutions the person will be capable of getting a high quality job in an executive position. The counselors and professionals at the Association of Coaching will assist you right through and guide you in the proper direction to acquire the best vocation.

The Coaching Academy

The Coaching Academy is located in UK and is one of the most esteemed coaching companies which will guarantee your success if you follow their instructions after completing their programs. Once you complete their program they will assist you in setting up a web page of your own, they will send out newsletters for you and help you with advertising on Google. With this kind of a strategy you cannot go wrong in your career. This organization has many openings in different locations in the UK and you can select one that is convenient for you to attend. This is a very popular field and the rate of success is very high, so if you plan to join this group do not waste any time but go ahead and join up.

The convenient factors of this program

What is really convenient about these programs is the cost and the convenience of doing the course online from the comfort of your own home. This way you not only do the course at a flexible convenient time but also save on money for gas and save on travel time too. You also get an easy payment plan which does not burden you with a one time payment. Studying at home saves you a lot of expenses and time and makes it so much easier for you to complete your course with ease.

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Procuring an education could not have been easier. There are so many conveniences attached to the complete education plan, you can do it at your own pace with your own flexible timings and also pay according to your convenience to obtain a profitable qualification. After all this you will also be able to earn a good salary and obtain a suitable upper bracket position.

You Get Motivated With A New Career Life And Transition

As a teenager you should be prepared mentally for the career that you are going to opt for, and this can be done with counseling by your teachers and guidance from your parents. They will have a general idea of where your talents and skills lie and will help you to get into the proper schools and colleges to complete your studies in this field. However, very often it is not quite clear what the person wants to do, and suddenly at a later age they realize that what they have chosen to do is really not their vocation and go in for a career transition. This is something that you should keep in mind.

Transition in careers

It is not unusual anymore to want to change your career at a later date. There could be many reasons for this transition and not just one's choice of a different kind of job. Sometimes this could be forced on individuals because of down sizing in companies, technological reasons, economical reasons or even reasons of health. Maybe you cannot cope with the work because of health reasons or the work has become boring and you want to do something different for a change, or there is no job satisfaction and you want to try your hand at something more interesting. Whatever the reason maybe you are in the middle of a transition.

Once you come to realize that there has to be a transition it makes it a lot easier for you. If you get to know the right steps to follow to make this transition smoothly, you will have no problem from of going into a new environment and doing well in it from the beginning. it is better to opt for a change instead of staying on in a place where you are stagnating and where you may not like the colleagues or the management and also find the job gives you no satisfaction.

Prepare yourself to face a career transition

You should be prepared for a transition in your career at any time. For this you must first make a list of your qualifications, your skills and talents and what are the job options that you have with all this knowledge. Once you have listed the possibilities of the things that you can do, you can start looking for jobs in these areas. This time you can choose a job that makes most use of your skills and talents and where you know you will not stagnate.

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You could get your colleagues and friends to assist you in listing your skills and talents and what it is they like about you. Alongside these points you can jot down your own ideas and then begin your search for a job where all these good points will hold you in good stead.

Career Planning Development: Preparing For The Future

Often youngsters opt to work as soon as they finish school regardless of whether they have undergone any specialty training or not. Though this may be the right choice for some for others it may not be so. Often people have fixed personality traits by the time they are in their mid teens and also have a general idea of the kind of job they would want to do. If this is so they can start planning their future career much earlier and qualifying themselves with suitable training.

How does career planning development help

Most people spend the major part of their adult lives working for a living and because of this it is important that you are doing something that you enjoy and not something that you are forced to do. This is where career planning development comes in useful and can help you in finding the right choice of profession for you. The choice of career starts when you are in high school and have to select the subjects that will help you in your future profession. This is also a period when you can see whether you really like the subjects and would like to continue with them. Counselors can help you to decide on your career and what subjects you should take accordingly.

Many students will be doing some kind of part time job during this period but it may not be the kind of job that they would like to carry on with later. Anyway this will give them an insight into what kind of profession they would like to take up in the future. It is your first job that teaches you discipline and the norms of office work. It is also an opportunity to learn new skills and office procedures. Your employer will give you the first letter of recommendation and mention all your strong points. You will also learn how to relate to others in the office and to have a proper schedule and be punctual.

What does career planning mean

Career planning means learning about the job market and also where you will fit into it. Career planning helps you to gauge your strengths and skills and what kind of a job would be suitable for you. An employment manager would decide on whether you conduct yourself in a positive and professional manner and whether you should be hired for the job or not. Your employment also depends on your resume and how you present yourself during the interview.

By knowing about the job market you will get to know what sort of work is popular and easy to get in the present day. Career planning will help you to search for a job and assist you in your search. You could even try to get a good position in the beginning based on your qualifications and skills.

Right Career Transition Program - Ticket To A Successful New Career

Once you find that there is no job satisfaction and need a change it is better to do so as you will not be happy doing a job that you do not enjoy. You should ensure that the new job is something that you are happy doing and that will give you more satisfaction than the previous one. Do not just opt for a change without doing some research on the new job and then find that it is not suitable for you.

Get enrolled in a career transition program

To make this transition easier you should get enrolled in a program that assists career transition. An expert will evaluate the kind of job that you should change to and with their guidance you will be able to make the right choice. There is no point in trying to get into something that you have no knowledge about and where you will feel de motivated soon because of lack of any information in the field. Instead it is better to get into a line where you are sure to succeed and further your career.

A second choice would be to change your job description but remain in the same field so you already have an idea of how things work here. This kind of a change would make it easier for you to handle as you have prior working knowledge in this industry. Once you have good information on the working structure in any field you will be able to adjust to a new job description much faster and with more ease.

The easiest way for a job transition is to change the organization but remain in the same job description. Here you would have the added advantage of the experience you have gained from your previous job and because of this may be able to start at a higher grade and a better salary. All you would have to learn is the culture of the new company and fall in line with it. Of course if you are into sales and marketing and have been doing this for one product and are now into a completely new product in sales and marketing itself, you would have to gain some knowledge about this product to improve your performance. The basic skill of selling would be something you already have so you just have to become familiar with the new product.

Get the guidance from a career transition program

This sort of guidance will help you to evaluate and assess yourself better and see what sort of change would be most beneficial for you. You could also analyze your skills and list what your

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strengths and weaknesses are so that you can sit with the counselors and decide on where you would want to be in your new job. Do not forget even small skills and hobbies because even these could be turned into a profession if you have enough talent in this area. Once you have made a list of your skills you could see what sort of jobs require these talents and then your search for a new job begins.

You could filter out jobs that are of no interest to you and finally come to the top of your list selection wise and decide on one of these areas. Apart from this you could also avail of the advice of a job expert so that you do not have any further doubts at all.

Are There Really Benefits Of Online Recruitment?

Online recruitment agencies are generally troublesome for people using them, but when they do take the trouble to use them they find out that it is worthwhile.

A lot of companies and people have found out that there is more than one benefit of online recruitment. People do not grasp the entire value under after their application process. To most people the benefits are not visible straight away but as time wears on they come to realize that there is more to it than meets the eye.

For any business to start showing profits and for the benefits to trickle down to everybody it takes a lot of time and patience. Similarly for online recruitment it may take some time for benefits to be felt, but the benefits are clearly there and it just takes some patience on the part of the applicant. A few of the benefits people usually get from online recruitment agencies are: -

1. The time taken for hiring an applicant is less. When a job is posted on the net it takes lesser than 20 minutes to start posting and receiving applications.
2. The range of employees will be wide as the recruitment agency can post jobs to all states.
3. More people will apply for the job, since the internet provides good publicity and advertisement opportunities.
4. It is also a great filtering tool and provides for the company to hire quickly and for the applicant to get hired quickly.
5. It is also very useful in building the database of the company as the advertisement can be kept for future reference. This saves a lot of time and money for the company.
6. It also provides a confidential way of applying as the people who have applied are not revealed to the public.
7. It costs lesser to post for the job. It costs lesser than to advertize for the same job in a newspaper, sometimes the costs are 90% lower

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In addition to the physical benefit provided by online recruitment agencies there are a few more benefits that do appear to be benefits as such. some of these add-on benefits include pseudo advertisement for the company and also for finding other qualified candidates across the globe who otherwise might not have heard of the company.

This also boosts the company's image on an international scale and helps it gain applicants from many other countries. This helps in making the company truly international

Career Planning Test: Making The Grade

A career planning test can be very purposeful. It can help a person realize his planning abilities, maturity in decision-making and basic career management. The career planning tests can aid you to find your aptitude level and your abilities. It can clarify all the queries in you. An employment counselor can chip in to help you choose the right occupation. A career planning tool is not a magic weapon but an eye-opening tool which can point out to you the best possible options for consideration.

The career planning tests are done either on paper or in a computer. Standardized assessment instrument or inventory, as it is also called, is usually provided by professionals. These professional people usually are career counselors. Students, in general, write a lot of such tests to locate themselves in the career-radar. Elementary school students are generally not advised to take these tests because of their mental maturity.

Career planning tests which deal with work values, ethics and lifestyle values are also taken up by students to explore the different types of jobs. Answers to these career planning tests never have right or wrong answers. It is a tool which measures your responses in variety of areas such as creativity, altruism, security, economic rewards, physical activity and social relationships.

Career planning tests can also involve questions based on what you like or dislike. Such tests explore interest inventories. Questions could be like; would you rather fix a flat tire or play a game on the computer? These tests can fail sometimes, especially when students who really don't have a clue about few of the activities listed.

Another way of career planning tests involves aptitude and achievement test. It can help you in a large way as it not only helps you realize your inherent skills but also to develop new skills. Schools and other educational institutions normally use this tool for its students. However, even military, employers and licensing agencies have started to use these tests to recruit people. These kinds of tests often require some coaching and hence students resort to taking courses. It might be required to take an English Proficiency Test for entering into a post-secondary institution.

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Class counselors use personality assessment tests to observe a person's choices and help them relate to their occupations. The answers, often, are True or False types and questions could be like; would you rather sleep in your bedroom or go to play in the beach?

Career planning tests are conducted for both youth and adults. Career maturity testing might give a clue to the person about his ability to take up career management.

Overhauling The Job Search With Career Services

For all those brave people out there, in search of employment the best option to stay ahead in the huge crowd of job seekers would be to properly utilize Career services as much as possible. Not many realize searching for employment needs a good game plan and browsing through classified ads and aimlessly handing in resume after resume won't help. If people make use of facilities like proper resume development and if seminars are used to teach correct interviewing methods and skills, then getting the perfect job won't be hard. All those who consider such skills as a waste and neglect them are bound to end up in a wild goose chase for the perfect job in life.

Many places be it onsite or even offline are known for offering such services for skill development. A large number of educational institutions also offer such services keeping in mind internship and hence employment options for students. It is mandatory that by the time they graduate, students must learn all these essential employment skills. The advantage of students acquiring these skills is that they will be ready to go into the world of high pressure work with a proper plan. Internships help in a way that the students are able to watch how these skills actually come into play during work. It helps them move smoothly from world of classrooms into the corporate world.

For people other than students, these services can be got online or even a nearby employment office can be of assistance. So, whichever point of the career a person is in, learning such services will definitely help. Sometimes when a person's job becomes instable and a shift has to be done, it is always best to hone up interviewing skills for a better impression. Things that were considered mandatory for a resume years ago might have become redundant now. Such services not only offer skills for gaining employment, but also the recent trends and changes in the market can be known. Also information like which industry is blooming where are also vital to a job hunter. Proper direction and setting a course is very needed in a good career. The online kind of help services include provision for people to upload their resume so that employers from all across the world can have a look.

Seminars can be provided by these career services, both onsite as well as offline, irrespective of the topic of search. Careful planning and proper preparation plays a crucial part. If we make a comparison of those people who took the interview after planning and acquiring skills versus

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those people who just came without these, the results very pretty obvious. These people follow a relaxed approach and come across to be more confident than the rest. Lack of preparation leads to nervousness and an unstable approach. Furthermore, using the many other skills learned during these career services, people can also change careers without a hitch and be very comfortable in the transition

Starting a Career in Management

Did you ever do a job that made you wish, you were rather without a job than work here? When you felt you should be the boss than getting bossed over by your senior. If your feelings are all the above then you are best bet for a management career. The perfect candidate for such a job should have certain special qualities that make them apt for the job. You are required to have certain special abilities to succeed in a career like management. The more you improve your skills the better manager you will be and much better chance of making more money. You are required to do certain things to get this job so you need to concentrate if you feel this career is for you. In the process you can learn if this is the chosen career for you or not.

The main quality that will make you a success in management career is excellent leadership abilities. Did you ever do a group project when in school and took over as the leader? Are you good at delegation ensuring that everybody did their part? If your answer to these questions is yes then you will be the perfect fit for a career in management. If you have motivating skills it is an added quality. A good manager will not only encourage the subordinates to do a good job but at the same time get them interested in what they are doing so that they naturally do a better job of it by putting in extra efforts than if they were compelled to do the same. This will prove that you are a good manager and you are a perfect fit into management.

There are many people in management career who have no leadership skills and become misfit in such a career. Such people have a tough time managing people.

They just can not motivate their subordinates. Instead, they are likely to do exactly the opposite that is demotivate them. If you are good at managing people then you should get into management so that there are lesser bad managers. In case, you have a boss who is not good, it can mean you work harder to deal with. It is very essential to love your job, so subordinates will continue where they are working if they have good leader as their boss. For this reason managers are the backbone of the company.

Balanced Life Career Coaching-The Quickest Path To A Balanced Life

Right from the childhood we were questioned about our dreams. As children we are more positive than adults. As a child its a very simple answer, but as grown ups we aware of the many choices that are available to us. To live a balanced life, it is necessary to have reachable goals and the means to reach them. This is possible only with proper career coaching which can give you right guidance to attain your goals.

How many people are aware that our personal as well as professional life go hand in hand. If we are not happy or satisfied in one area then other areas of our life are affected as well. Balanced life career training will guide you to compartmentalize your life, identify the changes required and assist you in making the same. The out come will be a well adjusted life with fulfillment in personal as well as professional life.

Balanced life career training is neither a treatment nor psychoanalysis. It involves communication, listening and revealing your soul regarding your life and any alterations you may like to make, but are not comfortable making them. Many a time people are not satisfied either with their life or career feel powerless believing they can not make the necessary change in their lives. In many cases, the changes required to make may be very trivial but these changes when made will definitely have a big impact on their life.

When you start and peruse balanced life career training, a trainer will be assigned to you just like the personal coach at the gym. Your trainer will concentrate on one on one basis, getting to know all about your professional and personal life. You will be examined on your skills and ambitions and analyzed your goals to know which are achievable. Once you realize the goals, your trainer will assist you in making the required changes in your life to achieve your goals.

Except for serious health reasons, almost any area of our life can be changed in order to reach our goal and dreams in our life. While basic career training concentrates only on your job and career, balance life career training covers almost every area of your life. It will assist you in determining where changes are required the most whether spiritually, emotionally, economically or physically. These Centers will work with you on an on going basis to make the required changes to achieve total satisfaction in a totally balanced life.

Financial Planning Career: The World Of Money

It is said that Money makes the world go around. But money must be handled very carefully. It must be controlled not only at individual and personal levels, but national and international levels too. Otherwise the outcome can be a financial catastrophe. On individual plane it can end up into severe debts which can lead to bankruptcy. In the national and international level it means something like 1929 disaster when the stock market had crashed so severely that the whole world went into a deep depression. That is the reason why financial planning career is so very important.

A career in financial planning does not mean sitting down and auditing income and expenditure, it involves much more. In case you are keen on a career in financial planning, then you could be employed with a number of financial institutions like bank, credit union, investment company, stock exchange or government. For a career in Financial Planning you need a keen head for figures as also deep knowledge of the financial world. College or University training is very essential to a financial planning and some superior levels need lot of knowledge and understanding along with specific training. In case you are keen to take up financial planning as a career then knowledge of law may also prove to be beneficial. There are lawyers who are experts in world of finance too. Many young people taking up a career in financial planning feel Security and Exchange Commission (SEC) to be a very good training plane. The SEC supervises the working of the securities industry and enforces the Congress laws to protect the public investments.

In the world of finances the job market is expanding except may be in banks where bank mergers and automation have reduced the job market for bank officers formerly known as tellers. More and more people bank on line thus giving rise to more positions in computer and information technology. Because of severe competition in the Banking industry, they look for people with good sales and marketing background. American banks have become global, they are looking for U.S. educated Latin and Asian Americans who can take over the overseas positions in financial careers. The same applies to investment and securities organizations that are going global. Millions of Americans are retiring who need somebody to guide them in investments and planning and for this they are depending on institutions offering financial planning services. A care in this area has a very great potential. More information on learning about this field can be obtained from American Bankers Association, the Bank Administration

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Institute, the Centre for futures Education, The Financial Women International, and the National Association of Credit Management.

The Facts About Human And Resources In The Business World

Every business is a combination of the people that run it and the resources which are put to work by them. People in the corporate world are often erroneously referred to as resources. But in fact, human and resources are two independent factors which make up the foundation of a good business. These factors work in synchronization with each other to carry on any business.

There is a very fine demarcation between these two integral arms of the business. One could not exist without the other and no business will exist with only one of them. It is a potential hazard for a company to think of its employees as resources. This tends to imply that the employees are a commodity that is easily replicable and dispensable.

This can lead to uneasiness about the job security in the minds of the people who are responsible for conducting the business. On the contrary, if they are made to feel a part and parcel of the business, they would be more than willing to put their best to their jobs and strive for goal achievements. Ultimately, they are the people who put the resources to work for the conduction of business.

It is crucial for any business to realize that these two elements are separate but interlinked entities of the company. It is for the company executives to decide how the business is to be run and the treatment meted out to the staff. The company executives are the organizers of the resources too. So the executives form an important link between the two integral entities of the business, namely, the resources of the business and the humans.

An indispensable part of any business house is the department of human resources which is responsible for hiring of the staff required to run the business. This department adds a personal touch to the appointments and removal of staff.

It takes care to see that the staff is felt well cared for and is always encouraged to perform to their best ability so that the organization goes from strength to strength and thrives in the corporate world. So the company's success depends to a great extent on how skillfully the delicately the staff is handled.

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The content of the staff bears a direct co-relation to their hard work and consequently, to increased productivity for the company. These two indispensable arms of the business namely, the staff as well as the resources put together can take a business to a great height and to higher and higher goals.

The Career Center Is The Heart Of The Hunt

When one hunts for a career, Career Centers can be very useful.. Career Centers can be a priceless basis of knowledge. At the career center which can be online as well as onsite. Career centers give information on employment leads, organize workshops, offer resume services and also guide you on topics related to careers.

These services are normally available at community centers and colleges. They can guide you from internships to part time job for senior workers. Large organizations often use the services of Career Center for their new recruitments. Certain centers cater to jobs at county and state level.

A career center can assist one in finding employment in profit as well as non profit organizations. These centers either offer careers in a specific vocation like finance or education or offer variety of careers. Online centers deal with job opportunities in direct areas. Those who are looking for job opportunities outside their own state or abroad online centers are the right ones to approach. Once you register with a site, members are allowed to float their resumes for public view. Isn't this a great opportunity for employers as they can choose from these resumes for potential candidates.

Along with other services, a Career Center also offers career tests and news about the most recent happenings of a particular industry. Those who are on look out for job opportunities must keep themselves abreast with the latest information. Articles on latest market information can not only offer direction but also give indication of coming trends.

Certain online centers allow members to keep a blog thus allowing interaction with the other site users. Members can get firsthand information about search methods yielding the best results for handling an interview.

Those who are on the look out for job opportunities will find success if they go to well equipped career center. Only on searching for the classified ads in the local newspaper there is likelihood of missing out good opportunities that would be help in getting the right job with the right organization.

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If you are seriously looking out for a good job then your search should also be serious. For this you may have to use resume services offered by the center and help of a career advisor too. Presenting an impressive package will get you the right job with the right organization.

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Mid Life Career Change

Getting fed up of the same routine day in and day out? Tired of seeing yourself in same frustrating work situations day after day, month after month, year after year? Take heart! You are not alone. This is a fairly common situation and you or your family need not be overly concerned about it. Allow the winds of change in your career. You may be surprised to find the cool refreshing breeze of a new career that brings about positive changes in your lifestyle and outlook.

New challenges can make you sit up and take cognizance of your skills and advantages. A career change in mid life can prove to be a great booster to your morale. It can make you aware of your potentials which were latent all these years, not finding expressions in a set routine of your old workplace. When you are considering change of career, you will find all your skills and experience of your old workplace to be a positive factor that will stand you in good stead. So a career change in mid life is not so detrimental as it was previously thought. Your unfulfilled desires regarding some new courses which you could not pursue due to commitments to your family or lack of time or finances can now open up new avenues for your progress.

A lot of thought and consideration is given before changing one's career. Old forgotten skills can be brought to the fore to face the new lifestyle. When the old career becomes stagnant or there is no more scope for promotion and advancement, you don't have to hold on to that career anymore. These days, with the advance of technology, it is no longer necessary to hold the same job lifelong. Progressing from one job to another is very frequent and changing career in mid life can be viewed as a common phenomenon.

The person opting for a career change midlife will do well to spare a thought to his state of health and be very clear as to what he wants in his new career. It will take the same careful planning to advance rank by rank in a new career as in the old one. One can obtain training in new skills needed or sharpen skills obtained through the years in the old workplace. These are important too. An avenue of employment that has escaped your attention previously may even need the very basic skills that you possess. Even your hobbies can be turned into a money spinner. The specialized skills that you have acquired by working at the same job over many years might have prepared you for a successful business venture in that particular field.

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When you start a new career mid life, you are already aware of your strengths and aptitudes from your previous work experience. You also have a clear idea of what you are willing to do and the foresight to follow the right actions that lead to success. The industry sometimes favors the mature and experienced worker that will benefit the business, even though he is from a different field. Varied careers and fields develop administrative skills, marketing experience, leadership qualities and sales and design techniques which are very valuable. The worker who has all these trump cards up his sleeve can be a boon to any team.

Perth Recruitment: Executives

After years and faithful services and hard work, you have reached your glass ceiling, the cap of your potential within your position. This is normal and is commonly felt by those who no longer have the pressures of an unfamiliar project over their heads or a real challenge to their abilities. They have simply outgrown their position and need a transformation, relocation. This is where you find yourself, and you ask yourself, "what now?"

Now would be an excellent time to do some research concerning all the different advancement opportunities offered by the multitude of recruitment services, specifically, the services provided for potential executives. If you are in Perth, then there is one service in particular that would be of your great interest: the Perth Recruitment Search for Executives.

Like any other position you have applied for, if not a little more intensive, your resume submitted for the various executive positions available must include your education, as well as a thorough background of your previous employers. This needs to be extremely detailed, since the recruiters for executive positions are always in search of a complete background check on everyone who applies, and is required to do so before even considering the candidates for hire.

One of the main reasons they require a detailed account of your employment history is to discover whether or not you obtain the skills needed to, well, execute the certain criteria necessary in your desired position. For example, one of the more important duties of an executive is to facilitate the many projects that cross their desk through the means of proper delegation. It is this skill that the recruiters will pay a special close attention to when assessing your work experience.

This database provided by the Perth Recruitment is one of the more comprehensive databases of companies and job opportunities you can find for executives. Of course, there is a specialty of listing all the executive positions in Perth; however this is not the limit to their services. In fact, they also offer a respectful listing of open executive positions in other areas and, in some cases, on a global scale. In most cases, these outside positions do, in fact, offer more money than do the positions offered in Perth.

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There will be forms you would need to fill out during your registration and, among the many important pieces of information required, one of the most important are your traveling restrictions. If you are unable to travel a certain distance, you must remember to place that on your form. If not, you may only receive position offers in those areas and, because of your limitations; you would not be able to accept, losing a very good opportunity.

And there is no need to worry about the privacy of your information, as Perth Recruiting holds one of the strictest privacy policies in the business.

Essentially, once you complete your registration, you have hired Perth to be your representative to your potential employers. They will notify you when an opportunity arises, they will also set you up with an interview. Then, once they introduce you to your potential employer, all there is to do is for you to sell yourself.

One of the greatest advantages of joining networks such as Perth, their databases are full of open positions that companies choose never to publicize. The reason behind this is in order to root out all of those unqualified applicants, as the recruiting agencies have an excellent reputation for doing just that. Joining Perth might be one of the most important moves you have made in your long and fruitful career.

GMP Recruitment Services

Through a couple of years and a few million people, GMP services have excelled in recruiting and placing many seeking to advance their careers. It is because of their high success rate, that they have earned a fantastic reputation, as well as earned the respect and trust of the corporate community. If you join GMP, you will join a vast network of professionals desiring to reach the same goal as you: to advance your career.

Unlike some of the smaller job placement companies, GMP focuses all of their attention on the already established companies, that is, the Fortune 500 companies and those that are as equally as prosperous. These companies are in the market in order to provide quality positions for qualified applicants, such as yourself, and offer a wide variety of opportunities within their own establishment. They also have a desire for a long lasting relationship, not only between the recruiters like GMP, but with their employees, recognizing their need for advancement. Listed below are just a few of the job descriptions available through the partnership between GMP and companies:

- Telecommunications
- Chemical
- Transport
- Tourism
- Retail
- Banking/Finance

As you can see, GMP is a company that strives for excellence and service for their clients. With a 100% quality grantee, GMP and other recruitment agencies of the like can be a great resource of information and networking in order to advance your career, or to simply take it to the next level. So many people have chosen to use the services of these reputable agencies and have found their lives getting much better and more productive, as they have since found the jobs of their dreams.

With services now reaching China, Thailand, Singapore and Malaysia, GMP is now one of the world's top leading placement services. Moving into the aforementioned countries may seem reckless; however, it was nothing but sheer genius, since these countries are now leading the

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way in the global corporate arena. This gives them the ability to offer the highest quality of services to their clients and not just for job seekers, but providers as well. GMP has also become one of the most trusted companies by employers, giving them even more of a cutting edge. As the growth in their recently added territories expounds, an even more diverse positional offering will be available, and nothing but greatness appears to be in GMP's future.

It is because of this fact that GMP has won many awards, symbolizing their dedication to quality and excellence. They have been able to win such awards not through their extensive listings of potential employers, but by their commitment to long lasting relationships with clients, both providers and job seekers. With their recent expansion, it is no wonder that GMP still receives recognition. By joining such a company, all that you are doing is extending your resources exponentially, advancing your career in ways you probably only thought was possible in your dreams.

Make A Career Transition With These Helpful Tips

Our careers, that is, the time we have spent in any particular field, are not often something we desire to remain in for years at a time. Sometimes, we just want out. Questions begin to rise in your mind about the possibility of enjoying another field or another style of career. These are noble questions, as a career is designed not to be a lifestyle of service, but to be a reflection of who you are and what you desire. It mirrors your life. This is why career transitions must be handled with care and wisdom. In fact, there are those who have dedicated their lives in order to assist others in their career transitions. Since change is never easy, seeking out a career transitional coach might not be a bad idea. During this process, however, there are a few simple steps you might want to follow.

Having said that, there are a few things you should know about any career. With the many activities you engage in while in your career, you acquire a faculty of skills and abilities, job titles and positions. This is what labels your career in the eyes of other employers. This is why it is always important to consider your career in two dimensions, that is, through the dimension of title and the dimension of responsibilities. By dividing it up into these two parts, you are then able to better sell your skills to other companies, giving them a more concrete knowledge of what you are capable of bring to the table when hired. This also provides yet another interesting question: is the desired transition in the field itself, in just in the title / responsibility? Ask yourself this question and answer it honestly. Remember, your career is your mirror, so be careful and forever cautious when considering a career transition.

In the end, there are only two methods of transitioning your career. You have the changing field but not the job, you have the changing the job but staying in the same field, but the most popular method of transition is changing everything, both job and field.

You can stay in the same field but change positions, for example, by ceasing to sell homes and start working at your real estate office, or no longer designing websites but start selling the website designs to external companies. By changing your field but remaining in the same position can be done by no longer selling website designs but real estate. This is a very common thing for people to consider doing in order to change their pace or to advance their careers. Of course, if you are skilled in things that you are not utilizing in your current field, it

may not be a bad idea to expand and use your gifts on the side, if not for a complete career transition.

These are the reasons that each position you apply for must be met by a different, custom designed resume. If you desire to remain in sales but in a different field, you might want to focus on the sales part of your previous job descriptions. If not, and you desire to leave the position of sales in general, focus on what you wish to enter. This is how you can receive an offer for your dream job and, as you have set out so purposefully to do, transition your career into a something that completely mirrors your personality.

What To Know When You Are A Human Resources Assistant

One of the most important departments in a company is the Human Resources Department. This is the nerve center of the establishment, that is, here all the hiring and recruiting, the keeping of employee records and position availability advertisements. Without the HR Department, most companies would not be able to function. The role of the Assistant in this office holds many important responsibilities. One of the more important roles held by the assistant is the upkeep and the maintaining of the employee records. This is vital, as it provides the executives information on their employee's performance, strengths and weaknesses, even reprimands. Another important role the assistant fills is recruiting for qualified applicants, setting up interviews and filling the open positions. Essentially, the assistant's role is just as vital to the company as the department itself.

Have you ever applied for any position in a company that required a series of questions and interviews, sometimes a few days in duration? This is one of the job descriptions held by the HR Assistant. When some one enters the HR department looking for a job, they usually speak with an assistant who, as soon as they are asked the question, has documents, reading material, and interview time slots already established in an organized booklet. After everything is filled out, the assistants are the ones that check on your listed references, that determine if you are a qualified candidate to bring to their executive supervisor, and, once agreed upon, they are also the ones that you hear from a few days later, whether it be a "yes" or a "no."

The HR Assistant position can be filled by anyone with at least a High School diploma, or G.E.D... However, there are a few characteristics you must possess before you can be considered for this position. One of the most important of these is organization. You can not be in charge of company files if organization is not something that comes natural to you. Another is a professional telephone voice. This is so vitally important, as most of your time would be spent on the phone, communicating between executives and potential employees. If you are an assistant for HR, then the company you are working for will have you speaking with other executives and other rather important folks, so, this is yet another reason why being a professional can determine whether or not this position is right for you.

Even though this position is not something you find being advertised in the paper everyday, it is more than obtainable by those seeking. In fact, it is not uncommon for many companies to have

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many assistant positions open at any given time. With a more than generous salary and a respectable position, this opportunity is something that, if you desire it and are qualified, you should not pass up.

International Recruitment Exchange Services

We have all heard of recruiting services and the invaluable affect they have on countless careers. Now, with the recent move to complete globalization, the new International Recruitment agencies have started to form. This works in a very similar fashion, however, these new agencies do not have the same national boundary limitations like the previous agencies. Through the International Recruitment Exchange, you are able to apply for positions and internships anywhere these positions are available. In fact, this program works comparatively like the student exchange programs in our high schools.

These fine agencies provide a resource for the people desiring to move on in a different part of the world. They have a great edge on the recruitment market, as they not only look for professional workers, but those who have yet to complete their degrees as well. Through the paid internships and the many different jobs listings in a multitude of fields, these agencies have gained a respectable reputation by provided the best service possible to their clients. Another of their many unique services deals with the legality of relocating to another region. All the paper work necessary to begin your new life is provided and completed by the International Exchange, providing you with the smoothest transition available.

Everything that is legal, they are equipped to assist you. If you have questions about the country's organization of their international workers, they are ready to assist you. This is one of their primary functions. Everything from Visas to Social Security Cards, all questions can and will be answered. And they show absolutely now partiality when it comes to their clients. If you are an executive or a common worker with only a portion of your college degree accomplished, you will receive the aforementioned treated, which is yet another reason for their ever rising reputation.

The application process is as simple as logging onto their website. All the forms are commonly placed online and, upon registration, they will provide you with an exhaustive listing of what is available in your respective field, or what skills you have placed on the registration sheet. All the necessary connections, in the USA and elsewhere have already been made for you, making your life a lot easier. You also have the ability to search their database for listings that would not normally come up on your personalized listing. This can be done by simply clicking the "Current Openings" button and browsing through their listings there. This is easy and is actually

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recommended by the Recruitment Exchange, as the technology might not show exactly every possible availability.

Moving to a new location on a long term basis is always a difficult thing. This is why many internship programs and other such positions are available. For weeks to months at a time, you could spend some time over seas working and getting used to the idea of moving. Since living is another service provided by this agency, there really is nothing you could lose. Once you return from your temporary assignment, you now have the experience to pull from when making your final decision to move abroad.

We all only have one lifetime to live, and even that is short in the grand scheme. Take advantage of what is available and witness first hand what it is like living in a new, more exotic location.

What's Happening To IT Recruitment

An excellent way to observe to advancements in the IT industry is by looking at our modern computer. Just like the software designed no more than half a year ago, is now just as behind the times as what it replaced. The IT industry is the same; however, this is making it increasingly more difficult for recent graduates to find jobs in the IT field. The recruitment has become more competitive, and even more so as the industry continues to outsource the majority of their projects. Due to the rapid rate of change and advancement, it is crucial to remain up-to-date on all aspects of the field. This, again, is making it nearly impossible for recent college graduates to start their ascension in this ever changing field.

Since the IT industry is moving at such a rapid rate, it is now extremely hard, even near impossible, to get a position by applying to a company directly. They just simply do not have the time or the energy to pour into background checks, making sure that they are speaking with someone that has kept up with the pace of the industry. This process is made easy for them, however, through the use of recruiting agencies. These IT recruitment agencies are designed to sort out the mediocre from the excellent, and then present qualified candidates to the IT companies. At that point, it has already been established that the applicant holds the proper qualifications, and now it is just a question of whether or not the personality of the applicant would benefit the company as a whole. Some of the IT agencies will find positions and even take care of the personal assessing for you, offering you a quick meeting and a potential offer.

While the IT field seems to be moving faster than light, these recruiting agencies are moving right along with the industry, making sure that they are well informed as to who to hire and what to look for. Of course, this is something they give special attention to, but they also pay close attention to each unique company and their individual needs as well. With many of the agencies having an online base, the excellent programs will also have a link to all the IT departments in the companies among their listings in order to maintain their cutting edge on the IT market.

Specialized Recruiting Agencies: The Next Wave Of Recruitment

If you have ever moved to a new area not knowing where to look for work, you more than likely have called upon the services of a recruiting agency. These agencies are very helpful in getting you connected to a variety of different employers, as well as informing you of the many otherwise unpublicized available positions. However, there has been a recent development in the recruiting field and it has taken on a quick sense of popularity. These Specialized Agencies do just that, they specialize. These new firms take the approach that it is more important for a person that desires to remain in a certain field to only be connected to potential employers in that certain field, not a wide range of employers from every field represented locally.

Each Specialized recruitment agency provides a unique service to both the employers seeking workers to those looking for a boost in their career. Not only does their office handle to networking between both employer and employee, but a vast range of information pertaining to their individual field. Since these agencies are specialized, they, too, have a wealth of knowledge of the field they are bringing together. This is a service that will not be found in the general recruitment agency for the simply impracticality of it. This is what keeps them on the cutting edge of their industry, and it is for this reason that the employers related to the specialized field spend so much time dealing with them.

Not only will these companies have such a wealth of knowledge about a certain field, they will even go as far as having a wealth of knowledge about the companies they are representing in their geographic area. This is the reason why these specialized agencies usually only have a range of the city they are in, due to their personal relationship between them and the firms they have been chosen to recruit for. This fantastic service provides a great resource for those looking to move into any one geographic area, since all the employers listed in a specific field would be listed with the local recruiting agency. This eliminates a very long and tedious process for the potential employee, and brings a sense of community into the region's business arena.

Based on this information, all workers longing to change positions or switch their career's respective field should conduct their own research, as there are many specialized markets out there. Make sure you join a Specialized recruiter that has already gained the respect of the surrounding community, and that the information provided by these agencies reflect their dedication to your respective field. Never simply join without a thorough background check,

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because the right agency can do wonders for your career, however, by joining an agency that is not right for your needs might cause your career to hit a stand still.

There is no need to worry about availability. The companies that hire these agencies hire them to always be on the look out for qualified candidates. Most of the companies that hire these specialized agencies have contracts with them due to their high rate of turnover. However, when dealing with companies with a much lower rate of turnover, where the positions that are available are full time only and these companies contact the agencies when recruitment is necessary. Based on this, it is always important for you to remain informed.

Medical Career Training

To enter into the Medical field, you are entering a field with many facets. There are many areas that you can receive training in, and more often than not, all of which are extremely rewarding. Where, then, can you receive this invaluable training and what choices do you have in regards to the many fulfilling possibilities? This article is going to focus on only a few possibilities among hundreds of available, rewarding fields of medical study. Remember that each field is slightly more unique, at least, from one another. No two medical fields are the same, however, the benefits of assisting the need of the masses through your life's work has never made an old man cry with regret.

Just a Few of Many

The medical field holds some of the most brilliant minds and most tender of spirits. No one joins the medical field without having some desire to be around and to help other living things. The training in order to even get your one foot into the door of this great field is intensive, as it should be. Every day your work would place the life of another being in your hands, and if you do not know the proper terms or medical treatments, you might have a tragedy on your clock. This field doesn't always deal with humans, as dealing with animals is another huge sub-division in the field of medicine. Of course, you could avoid all of that all together and go into hospital management, or even a more clerical position at the front desk. Even though you never deal with any patients, you are still required to have a thorough knowledge of the many terms and phrases of the medical field, as it will be your job to relay the messages to the otherwise trained professionals accurately and efficiently.

Behind the Desk, Behind the Desk

The question in which type of education is a recent inquiry and must be answered. Do you enjoy sitting at a desk in a classroom, or sitting at a desk at home in front of a computer. Sitting here, typing this article, I catch myself wondering how in the world a medical degree can be earned while sitting, like me, in front of my computer. The training course for assistants and aides are actually very much simple memorization and does not require any practical experience until on the job. For the clerical positions, online learning is probably preferred, since you would be dealing with computers anyway while on the job. Of course, in the wide

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world of medicine, there are a few courses that you would have to take through practical implication, however, for the most part, and especially for those behind the scenes positions, an online training course(s) should do it. Do some research and see what is available. Vets are even offering some training online with very little on site experience required.

Choose The Right Online Career Training Programs Diplomas Courses

The internet has provided us with an unsurpassable amount of information and globalization. One of the major advancements from the traditional methods has been the methods of education. Strangely enough, and all seemingly at once, a ton of online courses just sprouted from nowhere, offering degrees accredited by their "university". This has made education an easy endeavor for those who were otherwise busy or could not afford to do so. This low cost method of education has brought us a new wave of learning that has transformed how we, as avid learners, look at a computer.

What Courses

Well, that is up to you and your goals. Today, you can find nearly every subject on the internet, for both undergraduate and graduate studies, and all of which are actually being taught by experienced professors. The first question you must ask is what are my goals? Once you ask this question and devote yourself to seeking out the answer, then you are ready to ask your next question, and that is, which courses should I take? This question needs to be compared to your goals and how they would be advanced through each course. Then you must assess your lifestyle and see if you are able to spend the time learning in front of your desk versus, let's say, spending time with your kids, your cat or dog. Once you have found that your goals, your lifestyle and the courses you discovered match, then sign up and start learning.

What School to Choose

There are important factors that go into any university choice. These also apply for the tangible universities as well. Browse through the complete list of course and see if they offer all the entire listing courses you require, first of all. Then, see if the times are suitable for your schedule. This is important, as it will depend greatly on your ability of dedication on how well you do. Then find out if the learning curve matches that of your own. If all of these answers match your abilities, then pull out the bank information and start clicking through your first day of courses.

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Now the obvious, as the internet is a breeding ground for the unjust. Make sure that the university is accredited and worth your money. This is critical, as learning from a non-accredited university will only cause you to waste your money and look foolish as you present your newly earned degree with a sense of unmerited pride. Be careful to only invest your time into a university that will be acknowledged by companies and/or the institutions you will soon be applying to.

With all of that being said, enjoy your new career as a student! These online courses offer a great resource of learning, without breaking the bank or the schedule book. Welcome to innovation and ability, to freedom and the freedom to learn.

What Is Online Recruitment?

In general, the first and only thing that people consider when thinking about online recruiting agencies are the potential jobs. This is only natural, since this is the only real reason anyone visits the recruiting sites.

Despite this to be true, the definition of the online recruitment system is still not widely known. This is quickly coming to an end as many more people are flocking to the recruiter sites and trying to figure out how the system works. The reason behind the flocking, the economy, is due the lack of jobs and the need to find work. With all of the now operating online recruitment agencies, the definition is incredibly important to them and, as their popularity grows; many people will begin to truly understand the importance of the definition as well.

In order to make the public more informed as to the definition, many of the agencies have placed their definition on their online advertisements. However, just like a physical billboard, there are costs involved when considering the addition of more text. As a result, there are many companies that chose to never place their definition on their ads, due to the need to conserve their funds when and where possible. Since this is the majority of the cases, there are still many who have no clue as to what their recruitment agency of choice has as their definition.

We have all heard the knowing is half the battle. Well, the battle is waging on and there are still many who have no clue of the online recruitment agency definition. The answer to the question, however, is not difficult to find. In fact, if any research was done, it would be found that the definition is, simply, the use of your computer in order to gather recruits and/or enlisting others into a cause.

Bases on this information, by placing your name down on the website you found, just because it was labeled Online Recruitment, you are signing up for something that you were unaware of. This is not a total loss, however, since many institutions also use the data collected on these sites to recruit as well. Taking this into account, it is well worth your time to research something before placing your name down due to an assumption.

With many of the companies that use recruiting agencies allowing their electronic source of gather applicants to be their only source of recruiting, it is important that the many the use these

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sites conduct a proper search, so they may understand exactly what the sites are being used to recruit for. It can be deceiving, yes, however not completely, as the proper information has been published on the site itself. Never assume that your idea of what is going on is the correct answer to the possible question. Research and make sure. Remember, most companies use only their online resource for their recruiting, so be careful.

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